# Terms of Use

This service is intended for those residing in Japan. Please understand anyone residing outside Japan cannot use this service.

Our company has established terms for the use of websites which our company operates Please be sure to read the terms of use.

When using this site, you agree to these terms and conditions.

## System Environment

Our website is designed for optimal viewing in the following environment.

Screen Size	968 $ imes$ 600 pixels or higher
OS	Microsoft <sup>®</sup> Windows <sup>®</sup>
Browser	Internet Explorer® Ver. 11.0
	Latest version of Chrome
	Latest version of Firefox

\* This site may not display properly if an OS other than those listed above is used.

\* We recommend viewing this site on a screen size 968x600 or larger.

## **Plugins**

Our site uses the following plugins.

If you have not installed them, please view the site after downloading the plugins from the links Download Adobe Reader (Free)

## **Concerning JavaScript**

Some pages on our site use JavaScript to improve accessibility.

Please view the site after enabling JavaScript.

\* Please note that if JavaScript is disabled in your browser settings, some parts of the site may

## **Concerning Collection of Personal Information**

Our site collects personal information from its contents to ensure that its services are useful to everyone. For details on how we handle personal information collected, please refer to

## **Concerning Security**

#### **Identity Verification**

Our site contains pages that need identity verification. The purpose of verifying identity is to ensure that everyone can use the site safely.

#### **Concerning SSL**

To ensure that everyone can use our site safely, Secure Sockets Layer (SSL) encoding technology protects personal information during transmission. Personal information is automatically encoded before it is transmitted, so there is no danger of it being stolen even in the rare event a third party intercepts it. You can confirm whether or not communications are

#### **Concerning Cookies**

Cookies are used to prevent unauthorized access and maintain security, to improve our site, to place advertisements, and to acquire statistical data. Cookies manage information transfer between screens, and are intended to prevent unauthorized access, maintain security, and so forth by verifying that the user is indeed the same person. Rest assured that the information <Concerning Access Logs in the Following Circumstances Among Activity History> When a user logs in, then uses the website and the "Staff Service Group My Page," our company will identify the individual and may use his or her activity history prior to said login to distribute

### **Concerning Protecting Personal Information on Other Sites**

Our company does not bear responsibility for the protection of your personal information on other sites linked to our site. It is recommended that you read the stipulations concerning

# **Concerning Specified Domain/Email Reception Functions**

Since you may not be able to receive email if you use spam filters provided by mobile carriers (specified domain/email reception functions), please disable spam filters in advance if you specify a mobile phone address in the Email Contact space. Also, please note that the number of

## Copyright

The copyright, trademark rights, and other intellectual property rights of the information, contents, trademarks, logos, etc. posted on our site belong to our company unless specified
Without the prior written consent of the company, it is prohibited to use, copy, transfer or modify any data for personal use or other purposes beyond the scope explicitly permitted by law.

## **Concerning Linking to the Site**

Linking to our site is, as a rule, free of restriction.

It is unneccesary to contact us when linking to our site. We also do not restrict links to the main Please link directly to any page. However, do please keep the following in mind.

Our company is not responsible whatsoever for any damages either you or your company incur
Our company may add or modify contents on an ongoing basis, and may modify the contents of linked URLs and delete pages containing outdated information without notice.

- In the event linked sites violate public policies, or in the event links risk damage to the trust in our company, or in the event our company deems them inappropriate, our company may request

## **Prohibitions**

Conduct that causes disadvantage or damage to our company or third parties, conduct that violates assets or privacy, conduct that injures reputation or trust, or conduct which carries such
Conduct that violates public policies, illegal conduct or conduct which leads to crime, or conduct which carries such risks. Conduct such as registering another person's email address, or
Sales activities or conduct which aims to generate profit without the permission of our company in advance, or conduct which aims to make such preparations. Conduct which uses or

provides computer viruses or other malicious programs, or conduct which carries such risks.

- Conduct which violates laws, ordinances, and regulations, or conduct which carries such risks. Any other conduct which our company deems inappropriate.

# Disclaimer

- While our company does its utmost to ensure the truthfulness, legality, safety,

appropriateness, usefulness, and the up-to-dateness of all information on our site, please understand that this does not constitute a guarantee of such, and please use it at your own risk.

- Websites to other companies linked from our site are managed and operated by separate business entities or individuals associated with them, and these websites are not managed by

- Our company bears no responsibility for any damages incurred as a result of using linked

websites. Please use linked websites on your own responsibility according to the terms of each - Our company will not bear any responsibility for damages incurred by websites masking as our

- Information on our site may be changed without notice.